

## Corporate Governance Improvement Action Plan - 2022/2023

Ref (action)	Improvement Action to be undertaken during 2022/2023	Responsible Officer	6 month update on progress
<b>Principle A: Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of the law</b>			
A3.2.1	Complete the review of Accounting Instructions.	Chief Finance Officer	The review has almost been completed. Thirteen sets of Accounting Instructions have been reviewed with the remaining three to be complete in the forthcoming months.
<b>Principle C: Defining outcomes in terms of sustainable economic, social and environmental benefits</b>			
A5.1.1	Develop and implement a revised Corporate Performance Management Framework that meets the new duties under the Local Government & Elections (Wales) Act 2021	Strategic Manager Policy & Executive Support	<p>Work is on-going to implement a revised Corporate Performance Management Framework. The Council's first Corporate Self-Assessment (as required under the Act) is currently being drafted and will be presented to Governance &amp; Audit Committee on January 12<sup>th</sup> 2023.</p> <p>100% (86 of 86) of SRPs that were required to be completed by Accountable Managers for 2022/2023 have been completed and includes the requirement to undertake an ongoing self-assessment at the service level.</p>
<b>Principle D: Determining the interventions necessary to optimise the achievement of the intended outcomes</b>			
A5.4.1	Complete the review of the Council's Risk Management Policy and ensure the Council's Risk Register is updated regularly.	Chief Finance Officer / Strategic Manager Policy & Executive Support	Work is ongoing to re-draft the Council's Risk Management Policy following which a revised schedule of strategic risks will be reported.

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A6.9	Develop a Medium Term Financial Strategy.	Chief Finance Officer	Work is ongoing to develop a medium term financial strategy. The technical work regarding identifying the funding gap over the period is almost complete. Work has also commenced on developing appropriate strategic interventions with the intention of closing the estimated funding gap.
<b>Principle G: Implementing good practices in transparency, reporting, and audit to deliver effective accountability</b>			
A9.5.1	Work to deliver governance awareness training across the Council is ongoing and will continue to ensure appropriate training takes place with Council officers.	Head of Legal & Democratic Services	As part of the Member Induction sessions, following local elections in May 2022, officers have provided a series of training sessions for members on governance processes such as decision making, officer/member protocols and code of conduct. Similar training sessions have been provided to officers, for example a series of training on the importance of the member/officer protocol was provided to all Environment Accountable Managers in June 2022. Further training sessions and ad hoc advice notes to officers will continue throughout 2022/2023.